WORKFORCE DEVELOPMENT

Welcome to Sullivan County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is http://www.in.gov/dwd/inews

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Innovating Indiana: Strategic Research & Development Division

SUMMARY OF SULLIVAN COUNTY HIGHLIGHTS



The county population estimate for 2004 was 21,862, up 0.5 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 11,950 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 80.8 percent of the twenty-five and up county population. Of that population, 1,387 or 9.4 percent were four year college graduates or greater. In 2003, of the 235 persons graduating high school that year, 189 or 80.4 percent intended to go on to higher education.

A total of 1,380 workers or 13.3 percent of the workforce commuted into Sullivan County in 2003. Greene County sent the most workers into the county. Conversely, 3,998 or 30.8 percent of the labor force commuted to work outside of the county. Vigo County received the most workers from Sullivan County.

The estimated average unemployment rate for 2004 was 7.3 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 9,305. Of that labor force, 8,630 were employed and 675 were unemployed.

For the year 2004, there were 5,476 jobs at industries within the county. The largest employing industry in the county was Federal, State & Local government with 39 percent of the total industry employment. The Trade, Transportation & Utilities industry was second at 22.5 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was Education & Health, increasing 35 jobs or 3.3 percent above 2001. 11.1 percent of employers in the county employed 20 or more workers and those represented 72.4 percent of all employment.

The all industry average 2004 earnings for the county was \$26,321 per year versus Indiana's \$34,693. The county average wage was an increase of 5.9 percent over the 2001 county industry average wage. 1 of Sullivan County's North American Industry Classification System sectors had annual average earnings greater than the Indiana average for those industries. The county's Natural Resources & Mining industry had the highest average earnings at \$48,038 per year, with Information second at \$32,818, while the industry with the lowest annual earnings number was Leisure & Hospitality Services at \$7,848. The same industries statewide paid an average \$34,117, \$43,315, and \$13,875 per year, respectively.

SULLIVAN COUNTY AND CITY POPULATION

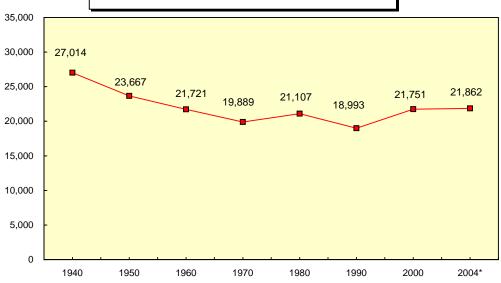
COUNTY & Cities/Towns	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
SULLIVAN CO	18,993	21,751	21,862	111	0.5%
CARLISLE	613	2,660	697	(1,963)	-73.8%
DUGGER	936	955	964	9	0.9%
FARMERSBURG	1,159	1,180	1,213	33	2.8%
HYMERA	771	833	826	(7)	-0.8%
MEROM	257	294	296	2	0.7%
SHELBURN	1,147	1,268	1,285	17	1.3%
SULLIVAN	4,663	4,617	4,576	(41)	-0.9%

SULLIVAN COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	27,014	27,014	N/A
1950	23,667	(3,347)	-12.4%
1960	21,721	(1,946)	-8.2%
1970	19,889	(1,832)	-8.4%
1980	21,107	1,218	6.1%
1990	18,993	(2,114)	-10.0%
2000	21,751	2,758	14.5%
2004*	21,862	111	0.5%

^{*} population estimate





Source: STATS IN, U.S. Census Bureau, 1940-2000 Census and 2004 Population Estimates

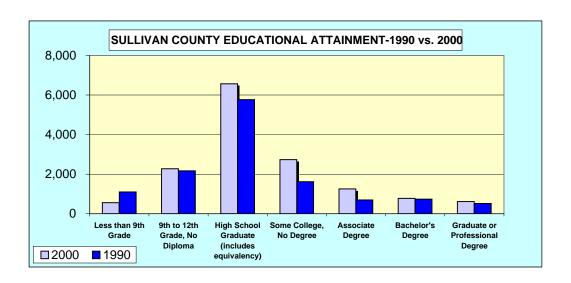
SULLIVAN COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	235	100.0%
Total to Higher Education	189	80.4%
Four-Year Institution	103	43.8%
Two-Year Institution	79	33.6%
Vocation/Tech. Institution	7	3.0%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,103	8.8%	562	3.8%
9th to 12th Grade, No Diploma	2,165	17.2%	2,270	15.4%
High School Graduate (includes equivalency)	5,767	45.8%	6,569	44.4%
Some College, No Degree	1,616	12.8%	2,738	18.5%
Associate Degree	693	5.5%	1,256	8.5%
Bachelor's Degree	738	5.9%	775	5.2%
Graduate or Professional Degree	520	4.1%	612	4.1%
TOTAL - POPULATION 25 YEARS & OVER	12,602	100%	14,782	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

SULLIVAN COUNTY COMMUTING PATTERNS

Number of persons who live in Sullivan County and work (labor force)	12,972
Number of persons who live in Sullivan County and work in the county	8,974
Number of persons who live out of and work in Sullivan County	1,380
Total number of persons who work in Sullivan County (work force)	10,354

Top five counties sending workers INTO Sullivan County:

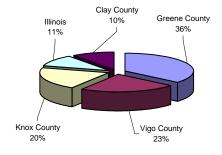
Greene County	432	
Vigo County	271	
Knox County	244	
Illinois	128	
Clay County	119	
Total of above	1,194	equals 11.5% of work force

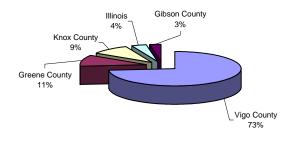
Top five counties receiving workers FROM Sullivan County:

Vigo County	2,508	
Greene County	361	
Knox County	316	
Illinois	126	
Gibson County	95	
Total of above	3,406	equals 26.3% of labor force

Top five counties sending workers INTO Sullivan County:

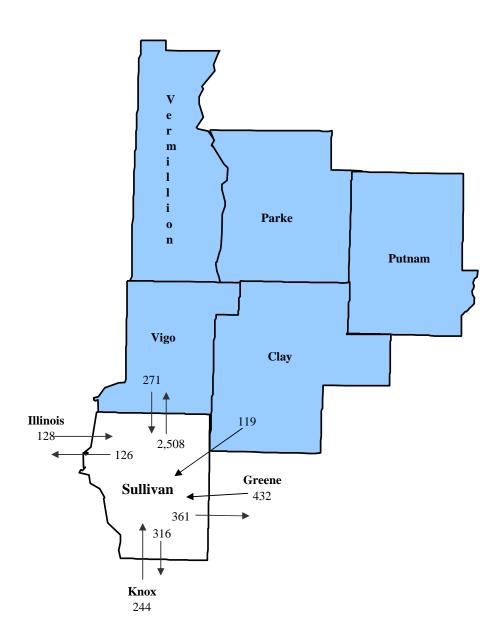
Top five counties receiving workers FROM Sullivan County:





Data source: Indiana Dept. of Revenue Report generated by STATS Indiana, January 26, 2005 -- Based on IT-40 Returns for Tax Year 2003

SULLIVAN COUNTY



Data source: Indiana Dept. of Revenue Based on IT-40 Returns for Tax Year 2003. Report generated by Stats Indiana on Jan. 26, 2005.

Counts of under 100 are not included. Noncontiguous out of state counts not included.

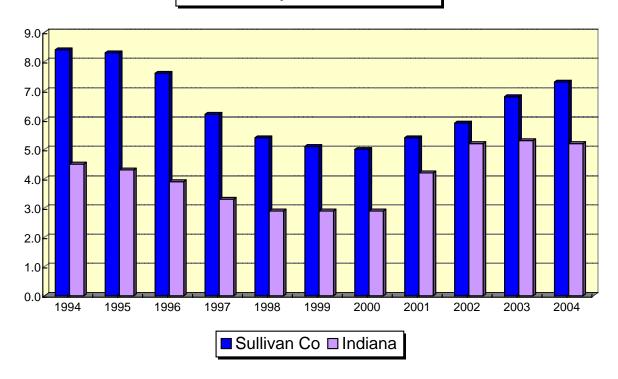
LAROR FORCE INFORMATION

SULLIVAN COUNTY LABOR FORCE

(1994 - 2004)

	LABOR			Sullivan Co	Indiana
YEAR	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	10,230	9,370	860	8.4	4.5
1995	10,300	9,440	860	8.3	4.3
1996	10,310	9,520	790	7.6	3.9
1997	10,110	9,480	630	6.2	3.3
1998	9,855	9,325	530	5.4	2.9
1999	9,645	9,150	495	5.1	2.9
2000	9,255	8,790	465	5.0	2.9
2001	9,225	8,730	495	5.4	4.2
2002	9,295	8,745	550	5.9	5.2
2003	9,240	8,610	630	6.8	5.3
2004	9,305	8,630	675	7.3	5.2

AVERAGE UNEMPLOYMENT RATE Sullivan County vs. Indiana 1994-2004



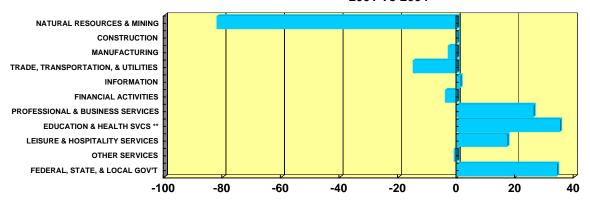
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics

INDUSTRY EMPLOYMENT

SULLIVAN COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	DERCENT
	NO. OF		AVERAGE EM		NT.	CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
INDUSTR'I SECTORS (NAICS)	1 IIXIVIO	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	397	5,492	5,459	5,451	5,476	-16	-0.3%
NATURAL RESOURCES & MINING	16	236	216	190	154	-82	-34.7%
Agriculture, Forestry, Fishing, & Hunting			Confidential				
Mining			Confidential				
CONSTRUCTION	27	115	89	105	115	0	0.0%
MANUFACTURING	18	506	506	479	503	-3	-0.6%
TRADE, TRANSPORTATION, & UTILITIES	120	1,247	1,212	1,218	1,232	-15	-1.2%
Wholesale Trade	18	137	120	106	125	-12	-8.8%
Retail Trade	68	727	713	734	741	14	1.9%
Transportation & Warehousing			Confidential				
Utilities			Confidential				
INFORMATION	7	106	98	104	107	1	0.9%
FINANCIAL ACTIVITIES	32	208	179	192	204	-4	-1.9%
Finance & Insurance	25	191	170	177	183	-8	-4.2%
Real Estate, Rental & Leasing	7	17	9	15	20	3	17.6%
PROFESSIONAL & BUSINESS SERVICES	35	119	126	133	145	26	21.8%
Professional & Technical Services	21	76	76	86	95	19	25.0%
Management of Companies & Enterprises			Confidential				
Administrative & Waste Services			Confidential				
EDUCATION & HEALTH SERVICES **	38	1,059	1,044	1,056	1,094	35	3.3%
Educational Services **	6	481	475	477	500	19	4.0%
Health Care & Social Assistance **	33	578	569	579	594	16	2.8%
LEISURE & HOSPITALITY SERVICES	34	387	382	365	404	17	4.4%
Arts, Entertainment, & Recreation			Confidential				
Accommodation & Food Services			Confidential				
OTHER SERVICES	32	104	113	107	103	-1	-1.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	43	2,101	2,192	2,205	2,135	34	1.6%

Change in Sullivan County Industry Employment 2001 To 2004



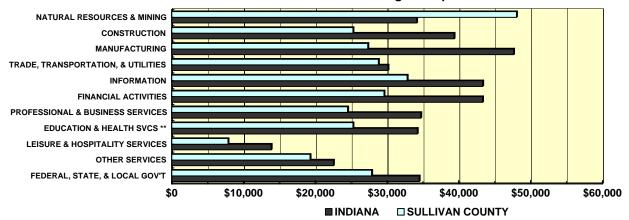
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

SULLIVAN COUNTY EARNINGS BY INDUSTRY 2001 to 2004

			211111111111	COLINETY				2004
			SULLIVAN		01141105.0	004 / 0004	INDIANA	SULLIVAN
	2001	2002	2003	2004		001 to 2004	2004	% DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES **	\$24,862	\$25,390	\$25,771	\$26,321	\$1,459	5.9%	\$34,693	-31.8%
NATURAL RESOURCES & MINING	\$41,017	\$46,817	\$50,162	\$48,038	\$7,021	17.1%	\$34,117	29.0%
Agriculture, Forestry, Fishing, & Hunting		Confidential					\$25,490	
Mining		Confidential					\$49,836	
CONSTRUCTION	\$20,330	\$22,742	\$23,069	\$25,245	\$4,915	24.2%	\$39,343	-55.8%
MANUFACTURING	\$26,099	\$26,390	\$27,104	\$27,325	\$1,226	4.7%	\$47,638	-74.3%
TRADE, TRANSPORTATION, & UTILITIES	\$25,856	\$26,459	\$27,512	\$28,803	\$2,947	11.4%	\$30,126	-4.6%
Wholesale Trade	\$27,487	\$25,665	\$29,097	\$30,428	\$2,941	10.7%	\$46,107	-51.5%
Retail Trade	\$14,940	\$15,568	\$16,616	\$16,041	\$1,101	7.4%	\$21,445	-33.7%
Transportation & Warehousing		Confidential					\$35,135	
Utilities		Confidential					\$62,844	
INFORMATION	\$31,219	\$32,125	\$33,165	\$32,818	\$1,599	5.1%	\$43,315	-32.0%
FINANCIAL ACTIVITIES	\$27,987	\$28,822	\$28,682	\$29,586	\$1,599	5.7%	\$43,304	-46.4%
Finance & Insurance	\$29,224	\$29,385	\$29,788	\$30,891	\$1,667	5.7%	\$48,404	-56.7%
Real Estate, Rental & Leasing	\$14,040	\$18,684	\$15,348	\$17,834	\$3,794	27.0%	\$28,852	-61.8%
PROFESSIONAL & BUSINESS SERVICES	\$20,923	\$21,573	\$22,908	\$24,521	\$3,598	17.2%	\$34,701	-41.5%
Professional & Technical Services	\$18,737	\$20,749	\$21,294	\$24,084	\$5,347	28.5%	\$45,324	-88.2%
Management of Companies & Enterprises		Confidential					\$66,811	
Administrative & Waste Services		Confidential					\$22,727	
EDUCATION & HEALTH SERVICES **	\$25,634	\$26,623	\$26,120	\$25,246	-\$388	-1.5%	\$34,206	-35.5%
Educational Services **	\$30,785	\$31,217	\$30,263	\$28,532	-\$2,253	-7.3%	\$33,107	-16.0%
Health Care & Social Assistance **	\$21,347	\$22,792	\$22,704	\$22,477	\$1,130	5.3%	\$34,965	-55.6%
LEISURE & HOSPITALITY SERVICES	\$7,729	\$8,355	\$8,665	\$7,848	\$119	1.5%	\$13,875	-76.8%
Arts, Entertainment, & Recreation		Confidential					\$25,802	
Accommodation & Food Services		Confidential					\$11,574	
OTHER SERVICES	\$13,378	\$15,704	\$16,335	\$19,272	\$5,894	44.1%	\$22,543	-17.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$26,647	\$26,459	\$26,331	\$27,861	\$1,214	4.6%	\$34,484	-23.8%

Sullivan County and State of Indiana 2004 Earnings Comparison



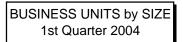
^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential = Data suppressed due to confidentiality restrictions.

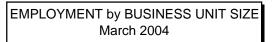
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages. Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

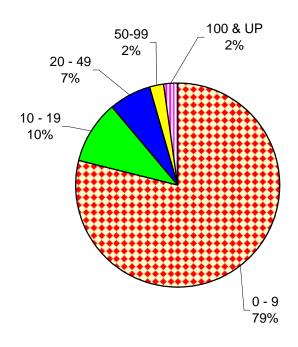
SULLIVAN COUNTY FIRMS and EMPLOYMENT by SIZE

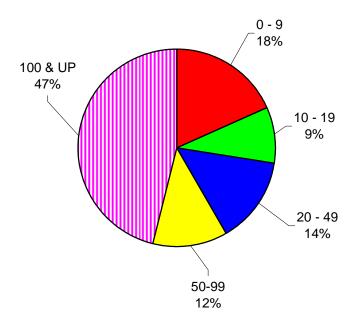
	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	312	981
10 - 19	39	496
20 - 49	26	758
50-99	9	650
100 & UP	9	2,476
TOTAL	395	5,361

Business Units with zero employees and Federal Government Employees are included.











NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining. Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing. **Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives. **Financial Activities** includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance. **Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

Economic Growth Regions

LaPorte

Pulaski

Γippecan

Mont-

Putnam

Owen

Parke

Vigo

Sullivan

Clay

Greene

Dubois

Daviess

Pike

Warrick

Porter

Lake

Newt

on

St. Joseph

Marshall

Fulton

Cass

Carroll

Clinton

Boone

Hendricks

Morgan

Monro

awrence

Orange

Crawford

Elkhart

Kosciusko

Wabash

Hancock

Shelby

Bartholo-

Tipton

Hamilton

Marion

Johnson

Jackson

Washington

Brown

Grant

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Decatur

Jefferso

Jennings

Scott

Clark

Ripley

Allen

Wells

Adam

Jay

Randolph

Wayne

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